



# BEAUMARIS PRIMARY SCHOOL

## ANTI BULLYING POLICY

### **Rationale:**

Bullying practices and attitudes can contribute to reduced levels of confidence, poor self-esteem, low resiliency and lack of achievement. Beaumaris Primary School is committed to the provision of a safe environment for all who participate in any school activity. The purpose of this policy is to promote consistency of approach and to create a climate in which all types of bullying are regarded as unacceptable.

### **Purpose:**

1. To comply with legal requirements to protect the safety of staff, parents and student.
2. To provide ongoing training in dispute and conflict management which is appropriate to students, staff and parents.
3. To take positive action by informing pupils, parents and teachers of the school's expectations and to foster an productive partnership which helps maintain a bully-free environment.
4. To overcome bullying by practicing zero tolerance.
5. To ensure procedures for handling bullying are consistent and compatible with other school policies.

### **Broad Guidelines:**

1. Identify victims and bullies by keeping relevant records and ensuring a 'safe' reporting procedure is in place.
2. Encourage the school community to be watchful and to discuss potential problems.
3. Educate and actively involve the school community about bullying prevention on a continuing basis.
4. Apply the most appropriate intervention strategy in accordance with the school's existing BMIS Policy.
5. Promote an inclusive environment.
6. Incorporate strategies and procedures of the Child Protection Policy.

### **Conclusion:**

The implementation of this policy aims to heighten the understanding of bullying in our school and put procedures in place that will create an environment where individual differences are appreciated and everyone feels valued and safe.